

HEALTH AND SAFETY POLICY

OreTech Resources is committed to providing a safe and healthy work environment for all employees, contractors, clients and visitors and shall comply with all applicable occupational health and safety laws, regulations, codes of practice, standards and relevant guidelines.

We are committed to:

The elimination of hazards and the mitigation of OHS risks.

- The establishment of measurable objectives, targets and plans to ensure the continual improvement of our work health and safety management system that meets the requirements of ISO 45001:2018.
- Working towards the elimination of work-related injury and illness.

Our commitment to occupational health and safety is a fundamental part of how we conduct our business and is imperative to our ongoing success. It is recognised that our OHS programs require every individual to assume responsibility for that success.

OreTech Resources will:

- Provide a safe workplace, equipment and systems of work.
- Provide, maintain, review and continually improve policies, procedures and instructions to ensure safe systems of work.
- Provide information, instruction, training and supervision to all employees, contractors, clients and visitors to ensure their safety.
- Consult, effectively communicate with, and encourage the participation of employees and other stakeholders concerning occupational health and safety in the workplace.

Employees and contractors must all:

- Comply with all OreTech Resources OHS policies, procedures and written instructions.
- Report all hazards, incidents and accidents.
- Work and cooperate with management and the Company in meeting relevant statutory requirements.
- Ensure that we work within these requirements so that we do not expose ourselves or others working with or around us to situations likely to cause injury or illness.

This policy is applicable to OreTech Resources in all its locations, activities and functions including those situations where employees are required to work off-site where OreTech Resources may also adopt any additional requirements of the responsible authorities for such sites.

This policy should be displayed in a prominent position at the workplace, made available to interested parties and will be reviewed periodically to ensure it remains relevant and appropriate to the business.



Ben Van Roon

Managing Director